

**CURRICULUM VITAE**  
**RANDI L. GARCIA, PH.D.**

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**ACADEMIC POSITIONS**

Assistant Professor of Psychology and Statistical and Data Sciences, Smith College	<b>July 2016 – present</b>
Women’s and Gender Studies Faculty Affiliate, Clark University	<b>2015 – June 2016</b>
Visiting Assistant Professor and Research Scientist, Clark University	<b>2014 – June 2016</b>
Postdoctoral Research Associate, Princeton University	<b>2012 – 2014</b>

**EDUCATION**

University of Connecticut, Storrs, CT <b>Ph.D. in Social Psychology</b>	<b>2012</b>
University of Connecticut, Storrs, CT <b>M.S. in Statistics</b>	<b>2011</b>
University of Connecticut, Storrs, CT <b>M.A. in Psychology</b>	<b>2010</b>
University of California, Los Angeles, CA <b>B.A. in Psychology and Women’s Studies (Double Major)</b> Psychology specialization in computing with departmental honors	<b>2006</b>

**AWARDS AND HONORS (\*INDICATES STUDENT AWARD)**

APA Division 49, Small Groups, Dissertation Award Finalist	<b>June 2013</b>
*Aetna Writing in the Disciplines Award, Cara Flynn, Honorable Mention, UConn	<b>Fall 2009</b>
Doctoral Student Travel Award, University of Connecticut	<b>June 2009</b>
Psychology Department Travel Award, University of Connecticut	<b>June 2008</b>
Summa Cum Laude, Women’s Studies, University of California, Los Angeles	<b>S2006</b>
Intern, Relationship Science Program, University of California, Los Angeles	<b>S2006</b>
Undergraduate Research Scholars Program (URSP), University of California, Los Angeles	<b>F2005 – S2006</b>
Psychology Research Opportunity Programs (PROPS) Scholar, UCLA	<b>S2005</b>

**PEER-REVIEWED JOURNAL PUBLICATIONS**

**Garcia, R. L.**, Bergsieker, H. B., & Shelton, J. N. (in press). Racial attitude (dis)similarity and liking in same-race minority interactions. *Group Processes & Intergroup Relations*. Advance online publication. doi: 10.1177/1368430215612224

Leach, C. W., Carraro, L., **Garcia, R. L.**, & Kang J. J. (in press). Delving into agency and communion: The role of women's specific sex stereotypes in implicit positivity toward their in-group. *Group Processes & Intergroup Relations*. Advance online publication. doi: 10.1177/1368430215603462

Goldberg, A. E., & **Garcia, R. L.** (2016). Gender-typed behavior over time in children with lesbian, gay, and heterosexual parents. Advance online publication. *Journal of Family Psychology*, doi:10.1037/fam0000226.

- Garcia, R. L.**, Earnshaw, V. A., & Quinn, D. M. (2016). Objectification in action: Self- and other-objectification in mixed-sex interpersonal interactions. *Psychology Of Women Quarterly, 40*(2), 213-228. doi:10.1177/0361684315614966
- Trujillo, M. D., **Garcia, R. L.**, & Shelton, J. N. (2015). 'I thought you were Japanese': Ethnic miscategorization and identity assertion. *Cultural Diversity And Ethnic Minority Psychology, 21*(4), 507-516. doi:10.1037/cdp0000016
- Goldberg, A. E., & **Garcia, R.** (2015). Predictors of relationship dissolution in lesbian, gay, and heterosexual adoptive parents. *Journal Of Family Psychology, 29*(3), 394-404. doi:10.1037/fam0000095
- Garcia, R. L.**, Meagher, B. R., & Kenny, D. A. (2015). Analyzing the effects of group members' characteristics: A guide to the group actor-partner interdependence model. *Group Processes & Intergroup Relations, 18*(3), 315-328. doi:10.1177/1368430214556370
- Pitpitan, E. V., Kalichman, S. C., **Garcia, R. L.**, Cain, D., Eaton, L. A., & Simbayi, L. C. (2015). Mediators of behavior change resulting from a sexual risk reduction intervention for STI patients, Cape Town, South Africa. *Journal Of Behavioral Medicine, 38*(2), 194-203. doi:10.1007/s10865-014-9591-4
- Garcia, R. L.**, Kenny, D. A., & Ledermann, T. (2015). Moderation in the actor-partner interdependence model. *Personal Relationships, 22*(1), 8-29. doi:10.1111/per.12060
- Jans, L., Leach, C. W., **Garcia, R. L.**, & Postmes, T. (2015). The development of group influence on in-group identification: A multilevel approach. *Group Processes & Intergroup Relations, 18*(2), 190-209. doi:10.1177/1368430214540757
- Shelton, N., Douglass, S., **Garcia, R. L.**, Yip, T., & Trail, T. E. (2014). Feeling (mis)understood and intergroup friendships in interracial interactions. *Personality And Social Psychology Bulletin, 40*(9), 1193-1204. doi:10.1177/0146167214538459
- Richardson, M. J., **Garcia, R. L.**, Frank, T. D., Gergor, M., & Marsh, K. L. (2012). Measuring group synchrony: A cluster-phase method for analyzing multivariate movement time-series. *Frontiers in Physiology, 3*(405), 1-10. doi: 10.3389/fphys.2012.00405
- Kenny, D. A., & **Garcia, R. L.** (2012). Using the actor-partner interdependence model to study the effects of group composition. *Small Group Research, 43*(4), 468-496. doi:10.1177/1046496412441626

#### **SYMPOSIA CHAIRED**

- Leach, C. W., Kang, J., & **Garcia, R.** (2011, July). Competing allegiances?: The multiplicity of identities in multi-cultural nation-states. Organized for the European Association of Social Psychology's annual meeting in Stockholm, Sweden.
- Garcia, R.**, & Kang, J. (2010, July). The possibilities of pluralism: The meaning of "American" identity in multi-ethnic contexts. Organized for the International Society of Political Psychology's annual meeting in San Francisco, CA.

#### **PAPERS PRESENTED**

- Garcia, R. L.** (2016, October). SRM: Group Actor-Partner Interdependence Model. Symposium presentation for Dave Kenny's award at NEPA meeting in Worcester, MA.
- Garcia, R. L.** (2016, April). Categorization Mediates the Effects of Demographic Composition on Small Group Identification. Paper to be presented at Society for Research on Adolescents biennial meeting in Baltimore, MD.
- Garcia, R. L., Earnshaw, V. & Quinn, D. M.** (2015, February). Objectification in Action: Self- and Other-Objectification in Mixed-Sex Interpersonal Interactions. Paper presented at Society for Personality and Social Psychology's annual meeting in Long Beach, CA.
- Garcia, R. L., Shelton, N. J., Douglass, S., Yip, T, & Trail, T.** (2014, October). Feeling (Mis)understood in Intergroup Friendships and Interracial Interactions. Paper presented at Society for Experimental Social Psychology annual meeting in Columbus, OH.
- Garcia, R. L.** (2013, May). Modeling Psychological Subgrouping using Multiple Demographic Composition Variables. Paper presented at Modern Modeling Methods Conference annual meeting in Storrs, CT.
- Garcia, R. L., Kenny, D. A., & Ledermann, T.** (2012, July). Moderation in the Actor-Partner Interdependence Model. Paper presented at the International Association for Relational Research's annual meeting in Chicago, IL.
- Garcia, R. L., & Kenny, D. A.** (2012, May). Moderation in the Actor-Partner Interdependence Model. Paper presented at Modern Modeling Methods Conference annual meeting in Storrs, CT.
- Garcia, R. L., & Kenny, D. A.** (2010, July). Studying Actors and Partners in Small Groups. Paper presented at the Interdisciplinary Network for Group Research's annual meeting in Washington D. C.
- Garcia, R., L., & Leach, C. W.** (2010, July). What It Means to be American: (National vs. Ethnic) Identification and Social Belonging. Paper presented at the International Society of Political Psychology's annual meeting in San Francisco, CA.
- Garcia, R. L., & Kenny, D. A.** (2008, July) Diversity as a relational and not a group phenomenon. Paper presented at the International Association for Relational Research's annual meeting in Providence, RI.

#### **INVITED TALKS**

- Smith College, Sigma Xi. (November, 2016). Title: Racial attitudes and the objectification of women in interpersonal interactions.
- Wesleyan University, Academic Round Table. (February, 2016). Title: Strategies for Encouraging Students to Learn Statistics.
- Clark University, Women and Gender Studies Fall Lecture Series: How Gender Makes the World Go Round. (October, 2015). Title: Objectification in action: Self- and other-objectification in mixed-sex dyads.
- University of Groningen, Department of Psychology. (January, 2011). Title: Studying Actors and Partners in Small Groups.

Harvard University, Department of Psychology. (March, 2009). Title: Using the Actor-Partner Interdependence Model to Study the Effects of Group Composition. Talk presented with D. A. Kenny.

### SELECTED POSTER PRESENTATIONS

**Garcia, R. L.,** Bergsieker, H. B., & Shelton, J. N. (2014, February). Divergent Outgroup Attitudes Undermine Intragroup Racial Minority Relationships. Poster to be presented at the Society for Personality and Social Psychology's annual meeting in Austin, TX.

Stewart, A. L., Pratto, F., & **Garcia, R. L.** (2013, May). Ideological Consensus and Justification in the Legitimation of Inequality. Poster presented at the American Psychological Association's annual meeting in Washington, DC.

**Garcia, R. L.,** Earnshaw, V., & Quinn, D. (2010, January). Interpersonal Antecedents and Consequences of Self-Objectification. Poster presented at the Society for Personality and Social Psychology's annual meeting in Las Vegas, NV.

**Garcia, R. L.,** & Kenny, D. A. (2009, February). Gendered Social Comparisons in Dyadic Judgments of Persuasiveness. Poster Presentation at the Annual meeting of the SPSP GPIR Inter-group pre-conference in Tampa, FL.

**Garcia, R. L.,** & Kenny, D. A. (2009, March). Gendered Social Comparisons in Dyadic Judgments of Persuasiveness. Poster Presentation at the Annual meeting of the Association of Women in Psychology in Newport, RI.

**Garcia, R. L.,** & Kenny, D. A. (2008, June). Power Differences in Testing Fixed and Random Effects. Poster presented at the International Meeting of the Psychometric Society in Durham, NH.

**Garcia, R. L.,** Kahn, K., & Davies, P. (2008, February). Driving men into seminars on social sensitivity and aggression: Effects of male stereotypes in advertisements. Poster presented at the Society for Personality and Social Psychology's annual meeting in Albuquerque, NM.

### EXPERIENCE TEACHING FACULTY AND POSTDOCS

Data Analysis Training Institute of Connecticut (DATIC), Storrs, CT

**Co-Instructor- Dyadic Data Analysis with Multilevel Modeling (MLM) Workshop** 2016, 2015, 2013, 2012, 2011

Bahçeşehir University, Istanbul, Turkey

**Instructor- Mediation and Moderation Workshop** 2013

Data Analysis Training Institute of Connecticut (DATIC), Storrs, CT

**Co-Instructor- Dyadic Data Analysis with Structural Equation Modeling (SEM) Workshop** 2012

### EXPERIENCE TEACHING GRADUATE STUDENTS

Clark University, Worcester, MA

**Professor- Advanced Graduate Statistics (Multilevel Modeling)** 2016

Clark University, Worcester, MA

**Professor- Statistical Methods (Psychology 302)** 2015

Yale University, New Haven, CT

**Co-Instructor- Structural Equation Modeling Workshop** 2013

University of Connecticut, Storrs, CT

**Teaching Assistant- Analysis of Experiments, Graduate Course (Statistics 3115Q)** F2009, F2010, F2011

University of Connecticut, Storrs, CT

**Teaching Assistant- Quantitative Methods in the Behavioral Sciences, Graduate Course** S2010

Guest lectured on intro to Structural Equation Modeling and Confirmatory Factor Analysis.

#### EXPERIENCE TEACHING UNDERGRADUATE STUDENTS

Clark University, Worcester, MA

**Professor- Experimental Methods (Psychology 108)** F2015

Clark University, Worcester, MA

**Professor- Introduction to Statistical Analysis (Economics 160)** F2014, S2015, F2015

Clark University, Worcester, MA

**Professor- Introduction to Quantitative Methods (Geography 110/311)** F2014, S2015

Undergraduate and graduate students

University of Connecticut, Storrs, CT

**Instructor- Social Psychology (Psychology 2700)** F2011, S2012, Sum2012

University of Connecticut, Avery Point, Groton, CT

**Instructor- Psychology Research Methods (Psychology 2100WQ)** S2011

University of Connecticut, Storrs, CT

**Teaching Assistant- Psychology Research Methods Lab Instructor (Psyc 2100WQ)** F2008, S2009, F2010, F2011

University of Connecticut, Storrs, CT

**Teaching Assistant- Introductory Psychology II (Psychology 1103)** S2008

University of Connecticut, Storrs, CT

**Teaching Assistant- Introductory Psychology I (Psychology 1100)** F2007

#### MENTORING EXPERIENCE

Clark University, Academic Spree Day posters sponsored

Yorke, J. (2016). **Experiences with Body Evaluation: How They Affect Self- and Meta-Objectification in Dyadic Interactions.**

Deininger, M. (2016). **Implications of Gender Ideology and the division of Domestic Labour on the Marital Satisfaction of Couple.**

Berg, K. & Valenzuela, M. (2016). **The Relationship Agency Scale: A Scale Validation Study.**

Martin, J. (2016). **The Measurement of Self-Objectification in Interpersonal Interactions.**

Kiely, J. (2016). **The Role of Religiosity in Predicting Teen Independence.**

Elizabeth Garcia, Princeton University, Princeton, NJ

**Princeton University Class of 2014**

**Teacher, (Middle School English Language Arts) at North Star Academy**

I guided her honors thesis project analysis and results section.

Matthew Shang, University of Connecticut, Storrs, CT

**Doctoral Student, Psy.D. Program in Clinical Psychology, The Chicago School of Professional Psychology, Chicago, IL**

Research assistant for multiple semesters, mentee, and I provided a LOR.

Scott Silvestri, M.Ed., University of Connecticut, Storrs, CT

**Graduate Student, Ed.S. Program in School Psychology, University of Massachusetts, Boston, MA**

Student, research assistant, mentee, and I provided a LOR.

AnneMarie Hovasse, University of Connecticut, Storrs, CT

**Graduate Student, Master of Forensic Psychology program at University Houston—Victoria**

Research assistant for multiple semesters, I supervised her honors thesis project, and I provided a LOR.

Nora Gerardi, University of Connecticut, Storrs, CT

**Doctoral Student, Psy.D. Program in School Psychology, St. John’s University, New York, NY**

Student, mentee, and I provided a LOR.

Amanda Trehern, University of Connecticut, Storrs, CT

**Graduate Student, M.A. Program in Specialized Health Psychology, Central Connecticut State University, Hartford, CT**

Student, research assistant, mentee, and I provided a LOR.

**STATISTICAL CONSULTING**

Psychology Department, Clark University, Worcester, MA

**Department Statistics Consultant**

**F2014, F2015**

Provided statistical consulting to faculty and graduate students on research projects.

Psychology Department, University of Connecticut, Storrs, CT

**Department Statistics Consultant**

**Spring 2012**

Provided statistical consulting to graduate students for a variety of research projects.

Multivariate Software, Los Angeles, CA

**Design Assistant**

**2006 – 2007**

Began development on a command line language for the Structural Equation Modeling program EQS.

**GRANT CONSULTING**

NSF Career Grant, Adolescent Information Management with Parents and Siblings

**Statistics Consultant, P.I.: Nicole M. Campione-Barr**

**Fall 2016 – present**

Statistical consultant on a grant submitted to the NSF.

Templeton Foundation Grant, Purpose and Service Learning

**Statistics Consultant, P.I.: Seana Moran**

**Spring 2016 – Fall 2016**

Statistical consultant on grant.

Center for Health, Intervention and Prevention (CHIP), University of Connecticut, Storrs, CT

**Statistics Consultant on South Africa Options Projects**

**Spring 2012**

Analyzed data from the grant funded South Africa Options project. Helped write results sections in grant progress reports.

**QUANTITATIVE SKILLS**

**Advanced Data Analysis**

Multilevel Modeling (aka Mixed Linear Models aka HLM)

Structural Equation Modeling (aka Causal Inference)

Multilevel Structural Equation Modeling

Latent Class Analysis (and Latent Profile Analysis)

Dyadic Data Analysis

Longitudinal Analysis (including Growth Curve Modeling and Latent Transition Analysis)

Mediation and Moderation

Analysis of Variance

Multiple Regression (including Generalized Linear Models)

Social Relations Model

**Computing**

Proficient in SPSS, AMOS, MPLUS, SAS, R, MATLAB, HLM

Familiar with STATA, WinBUGS, HTML, PHP, CSS

**PROFESSIONAL SERVICE**

Consulting Editor - Journal of Personality and Social Psychology

**2016 – 2018**

**Ad Hoc Reviewing**

Personality and Social Psychology Bulletin

European Journal of Social Psychology

Small Group Research

Journal of Adolescent Research

Asian Pacific Journal of Management

Journal of Personality and Social Psychology

**PROFESSIONAL MEMBERSHIPS**

Society for Personality and Social Psychology

American Psychological Society

Interdisciplinary Society for Political Psychology

Interdisciplinary Network for Group Research

International Association for Relationship Research

**REFERENCES**

David A. Kenny, Ph.D.

Department of Psychology, Box U-20

University of Connecticut

Storrs, CT 06269-1020

(860) 427-0601

Colin W. Leach, Ph.D.

Department of Psychology, Box U-20

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Princeton University  
Peretsman-Scully Hall  
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